
Steven E. Strah
President and CEO, FirstEnergy Corp.

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Dear Fellow Employees:

At FirstEnergy, Diversity & Inclusion is a core value that is the foundation of everything we do. While we are committed to expanding the diversity of our team and creating an inclusive workplace where all employees feel valued, motivated and empowered, our efforts extend to the community as well.

FirstEnergy's focus on diversity and inclusion also encompasses the process of purchasing goods and services used by the company. Building a diverse supply chain is essential to providing value to our customers, driving business unit success and strengthening the economic health of communities across our service area.

I hope that all employees embrace this opportunity to incorporate the principles of FirstEnergy's Supplier Diversity Program into their daily work activities. Together, we can create positive change – not only within our company, but to the extent we can make a difference and build a more inclusive society.

Sincerely,



Steven E. Strah