

CHARTER OF THE OPERATIONS AND SAFETY OVERSIGHT COMMITTEE

PURPOSE

The purpose of the Operations and Safety Oversight Committee (the “Committee”) of the Board of Directors (the “Board”) of FirstEnergy Corp. (the “Company”) is to monitor and oversee the Company’s significant operating matters relating to the Company’s electric power generation, and distribution and transmission facilities together with the safety matters relating to such operations.

COMPOSITION

The Committee shall be comprised of not fewer than three members of the Board of Directors (the “Board”), as shall be determined from time to time by the Board. The members of the Committee shall be appointed by the Board upon the recommendation of the Corporate Governance and Corporate Responsibility Committee of the Board. All of the members or any individual member of the Committee may be removed from the Committee with or without cause by the affirmative vote of a majority of the Board.

RESPONSIBILITIES AND AUTHORITY

The Committee has the following responsibilities and authority and is to periodically review and monitor, as applicable:

1. Key programs and policies with respect to providing a healthy and safe environment for employees, customers, contractors and the public.
2. Significant laws, regulations and standards relating to health, safety, and generation, transmission and distribution reliability and security.
3. Business strategies designed to prevent or address catastrophic business interruption due facility outages and property damage caused by natural disasters, cyber-attacks, acts of terrorism or similar matters.
4. Results of significant inspections and evaluations by regulatory agencies and oversight groups, and management’s response thereto.
5. Significant incidents or events relating to generating or operating locations, transmission and distribution, and regulated power generation, including construction and licensing of new facilities or infrastructure, and planning and decommissioning of facilities, including cost estimates.
6. Long-term strategies and any major plans relating to the Company’s generation facilities or transmission and distribution systems.
7. Execution of major capital projects relating to transmission and distribution, and regulated power generation.
8. Activities designed to enhance customer service and marketing activities including implementation of significant new products, service initiatives and technology initiatives.
9. Operating performance, including safety, labor and human relations, and key performance indicator results.
10. Remain informed of any material matters related to the Company’s prior nuclear generation operations.

Other Responsibilities

11. Periodically visit the Company's facilities and meet with appropriate personnel.
12. Report regularly to the Board concerning its activities.
13. Conduct an annual performance evaluation of the Committee and report to the Board on such evaluation. Such evaluation shall be overseen by the Corporate Governance and Corporate Responsibility Committee of the Board.
14. Ensure the minutes of each meeting be kept and filed with the minutes of the Company.

AMENDMENT

This Charter and any provision contained herein may be amended or repealed by the Board.

Revised: December 18, 2020