

FIRSTENERGY ENVIRONMENTAL POLICY

PURPOSE: FirstEnergy is committed to protecting and preserving the natural environment while promoting a sustainable future for the customers and communities it serves. As responsible stewards of the natural resources impacted by its operations, the Company is committed to fulfilling this responsibility for current and future generations by conducting its operations in accordance with the principles in this policy.

SCOPE: This policy applies to all personnel.

POLICY:

Compliance

FirstEnergy will meet or exceed applicable federal, state, and local environmental laws and regulations.

Environmental Justice

FirstEnergy will conduct its operations through equitable, just, and transparent engagement with the communities it serves.

Environmental Stewardship

FirstEnergy is committed to minimizing the environmental impact of its operations on air, water, and land; advancing resource conservation and enhancement; and employing pollution prevention and minimization standards. The Company addresses climate change through effective, comprehensive, and innovative project planning as described in its Corporate Responsibility Report ([firstenergycorp.com](https://www.firstenergycorp.com)). FirstEnergy undertakes companywide sustainability efforts and provides annual environmental training, daily environmental messages, and Environmental Performance News Flash communications to all employees whose work can directly affect the environment. These efforts drive accountability for understanding and incorporating environmental responsibilities into daily activities. The Company also conducts audits and assessments and promptly corrects work conditions that the Company determines threaten human health, safety, or the environment.

Environmental Sustainability

FirstEnergy proactively integrates environmental considerations into all areas of business planning and decision-making to preserve, protect, and maintain the environment, and to mitigate the risks from climate change for future generations. To ensure ongoing environmental improvement, the Company plans, implements, and measures performance through operational evaluations. It also promotes waste reduction, environmental awareness, and biodiversity across its operations. To support these efforts, FirstEnergy sustains a culture of environmental stewardship at all levels of the organization and encourages employees to identify opportunities

to modify its business policies and asset replacement strategies to be more environmentally responsible.

Community Engagement

FirstEnergy promotes and maintains open dialogue with employees, customers, regulators, and the communities it serves with respect to environmental, social, and governance issues. The Company fosters customer education, responds to stakeholder concerns, and enhances the environment through various FirstEnergy employee volunteer efforts, such as its tree planting and pollinator garden sustainability programs. These and other actions are part of a larger effort to support the communities where employees live and work by cultivating civic, economic, and social well-being.

KEY ROLES & RESPONSIBILITIES: The COO has oversight responsibility for FirstEnergy's environmental and sustainability activities.