

FIRSTENERGY ENVIRONMENTAL JUSTICE POLICY

PURPOSE: FirstEnergy recognizes its responsibility to address environmental justice with stakeholders, communities, and customers. This policy reflects the Company's intent to actively engage stakeholders in the decision-making process regarding environmental and health issues within its service territory. The Company will continue to refine the policy's strategic framework, which includes procedures, measurements, communication, and implementation.

SCOPE: This policy applies to all personnel.

POLICY:

FirstEnergy recognizes its responsibility to address environmental justice with stakeholders, communities, and customers. This policy reflects the Company's intent to actively engage stakeholders in the decision-making process regarding environmental and health issues within its service territory. The Company will continue to refine the policy's strategic framework, which includes procedures, measurements, communication, and implementation.

FirstEnergy is committed to ensuring the opportunity for inclusive participation and the equitable consideration of stakeholders in pursuit of an environmentally sustainable future for the communities it serves. This will enable stakeholders to be involved in the decision-making process when the Company's activities affect the environmental and/or health conditions in its service territory. FirstEnergy strives to find strategic and collaborative solutions to better manage and mitigate environmental and health impacts on the communities it serves, including underserved communities. The Company also seeks out and facilitates the meaningful involvement of those potentially impacted by its current and legacy operations.

With this policy as a foundation, FirstEnergy aims to add depth and clarity to its understanding of environmental justice in its daily business practices while advancing equitable support for stakeholders.

KEY ROLES & RESPONSIBILITIES: The COO has oversight responsibility for FirstEnergy's environmental and sustainability activities.