



The **Co-op/Intern Program** at FirstEnergy has been very *rewarding*. As a co-op, I worked with knowledgeable engineers on a daily basis. It gave me the chance to develop my skills as an engineer. Now, as part of the rotational engineering program, I am able to apply the knowledge I gained as a co-op across the company.

Dewayne Edwards
Assistant Engineer,
Workforce Development

CO-OP/INTERN PROGRAM

We offer a competitive and valuable **Co-op/Intern Program**. It's available to *talented students* who are looking to gain on-the-job experience in various locations and positions throughout FirstEnergy – with consideration for full-time employment after graduation.

We are looking for students* majoring in:

- Engineering – Electrical, Mechanical, Civil, Chemical, Nuclear and Environmental
- Information Technology
- Business Management/Administration
- Finance
- Accounting
- Supply Chain Management
- Human Resources

* *Students must be eligible to work in the U.S. without sponsorship. Finance, Accounting and Information Technology majors are required to have a minimum GPA of 3.0. Other majors are required to have a minimum GPA of 2.5.*



About the

CO-OP/INTERN PROGRAM

As a co-op/intern at FirstEnergy, you will:

Utilize your knowledge, skills and abilities to work on challenging assignments and contribute to our company's success

Gain understanding of the electric utility business and have the opportunity to explore potential career paths with FirstEnergy

Engage in candid self-assessments and receive supervisory feedback on your performance

Develop career contacts and receive guidance from coaches

Network with other students and experience what FirstEnergy has to offer

Program highlights include:

- An onboarding session to introduce you to the company's leadership, organizational structure and resources available to help you succeed at FirstEnergy
- Development sessions designed to help improve your skills in areas that are important for business success
- Networking sessions for you to interact with peers and develop a group of contacts throughout the company
- A coaching relationship with an experienced employee who will provide guidance and help you better understand FirstEnergy
- Facility tours to expose you to company operations
- A closing event to celebrate your contributions and successes

To explore an opportunity with FirstEnergy, visit us online at www.firstenergycorp.com/career_center.